



UNIVERSITI
MALAYSIA
KELANTAN

UNIVERSITI MALAYSIA KELANTAN

Universiti Malaysia Kelantan (UMK) the 19th public University in Malaysia located in Kelantan are inviting qualified and dynamic individuals with explorative spirit to join our academic group as permanent/ contract staff.

ACADEMIC POSITION			
No.	POSITION	STATUS	GRADE
1	Professor	Permanent/ Contract	VK7
2	Associate Professor	Permanent/ Contract	DS53
3	Senior Lecturer	Permanent/ Contract	DS51
4	Lecturer	Permanent/ Contract	DS45

REQUIREMENTS FOR ACADEMIC POSITION

1. POSITION : PROFESSOR
SERVICE GROUP : MANAGEMENT & PROFESSIONAL
POSITION GRADE : GRADE VK7
SALARY : MYR7,676.00 – MYR20,592.00
ALLOWANCES : FIXED ENTERTAINMENT ALLOWANCE
MYR2,500, FIXED HOUSING ALLOWANCE
MYR1,300, FIXED ALLOWANCE
(PROFESSOR C) MYR1,000, MAID
ALLOWANCE MYR500.00
2. POSITION : ASSOCIATE PROFESSOR
SERVICE GROUP : MANAGEMENT & PROFESSIONAL
POSITION GRADE : GRADE DS53
SALARY : MYR6,162.00 – MYR13,235.00
ALLOWANCES : FIXED ENTERTAINMENT ALLOWANCE
MYR800, FIXED HOUSING ALLOWANCE
MYR900, COST OF LIVING ALLOWANCE
MYR250/ MYR150*
3. POSITION : SENIOR LECTURER
SERVICE GROUP : MANAGEMENT & PROFESSIONAL
POSITION GRADE : GRADE DS51
SALARY SCHEDULE : MYR5,855.00– MYR12,445.00
ALLOWANCES : FIXED ENTERTAINMENT ALLOWANCE
MYR600, FIXED HOUSING ALLOWANCE
MYR700, COST OF LIVING ALLOWANCE
MYR250/ MYR150*

4.	POSITION	:	LECTURER
	SERVICE GROUP	:	MANAGEMENT & PROFESSIONAL
	POSITION GRADE	:	GRADE DS45
	SALARY SCHEDULE	:	MYR3,070.00– MYR11,095.00
	ALLOWANCES	:	FIXED PUBLIC SERVICE ALLOWANCE MYR300, FIXED HOUSING ALLOWANCE MYR700, COST OF LIVING ALLOWANCE MYR250/ MYR150*

* Cost of Living Allowances rate are depends on campus location. MYR250 for UMK City Campus and MYR150 for UMK Bachok/ UMK Jeli Campus.

APPOINTMENT CRITERIA

Professor:

- Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- Attest a distinctive quality of academic excellence.
- Extensive relevant experience in related fields.
- A credit in Malay Language (including a Pass in its Oral Test) at *Sijil Pelajaran Malaysia* (Malaysian Certificate of Education) level or an equivalent qualification accredited by the Government.
- Additional conditions as stipulated by the university.

Contract Professor (Foreigner):

- Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- Attest a distinctive quality of academic excellence.
- Have minimum fifteen (15) years' experience in related fields after awarding Ph. D Degree. For critical fields, candidates must have minimum twelve (12) to fourteen (14) years' experience in related fields after awarding Ph. D Degree.
- Extensive relevant experience in related fields.
- Additional conditions as stipulated by the university.

Associate Professor:

- a) Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- b) Attest a very high quality of academic excellence.
- c) Extensive relevant experience in related fields.
- d) A credit in Malay Language (including a Pass in its Oral Test) at *Sijil Pelajaran Malaysia* (Malaysian Certificate of Education) level or an equivalent qualification accredited by the Government.
- e) Additional conditions as stipulated by the university.

Contract Associate Professor (Foreigner):

- a) Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- b) Attest a very high quality of academic excellence.
- c) Have minimum eleven (11) years' experience in related fields after awarding Master Degree. For critical fields, candidates must have minimum nine (9) to ten (10) years' experience in related fields after awarding Master Degree.
- d) Extensive relevant experience in related fields.
- e) Additional conditions as stipulated by the university.

Senior Lecturer:

- a) Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- b) Has completed a high quality research.
- c) Has published an article in journal OR written a chapter in a book OR article in proceedings.
- d) Attest a very high quality of academic excellence.
- e) Extensive relevant experience in related fields.
- f) A credit in Malay Language (including a Pass in its Oral Test) at *Sijil Pelajaran Malaysia* (Malaysian Certificate of Education) level or an equivalent qualification accredited by the Government.
- g) Additional conditions as stipulated by the university.

Contract Senior Lecturer (Foreigner):

- a) Possess a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- b) Has completed a high quality research.
- c) Has published an article in journal OR written a chapter in a book OR article in proceedings.
- d) Attest a very high quality of academic excellence.
- e) Extensive relevant experience in related fields.
- f) Have minimum eight (8) years' experience in related fields after awarding Master Degree. For critical fields, candidates must have minimum six (6) to seven (7) years' experience in related fields after awarding Master Degree.
- g) Extensive relevant experience in related fields.
- h) Additional conditions as stipulated by the university.

Lecturer:

- a) Possess a Master's Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- b) a Degree in Doctor of Veterinary Medicine or Advanced Diploma in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- c) qualified Veterinary Medicine registered as Doctor of Veterinary under Schedule II Part I of the Veterinary Surgeons Act 1974 and Advanced Diploma in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- d) a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- e) A minimum Second Class Upper or CGPA 3.0 and above in Bachelor Degree; and obtained a good Master Degree from a recognized university or analogous institution. Candidates seeking this position should be below than 40 years old (a perquisite for furthering studies in Doctor of Philosophy).
- f) A credit in Malay Language (including a Pass in its Oral Test) at *Sijil Pelajaran Malaysia* (Malaysian Certificate of Education) level or an equivalent qualification accredited by the Government.
- g) Additional conditions as stipulated by the university.

Contract Lecturer (Foreigner):

- a) Possess a Master's Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- b) a Degree in Doctor of Veterinary Medicine or Advanced Diploma in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- c) qualified Veterinary Medicine registered as Doctor of Veterinary under Schedule II Part I of the Veterinary Surgeons Act 1974 and Advanced Diploma in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent or;
- d) a Ph.D. Degree in any relevant field recognised by the Government from local institutions of higher education or other recognised qualifications deemed equivalent.
- e) Have minimum five (5) years' experience in related fields after awarding Master Degree. For critical fields, candidates must have two (2) to four (4) years' experience in related fields after awarding Master Degree.
- f) Additional conditions as stipulated by the university.

General Requirements:

- a) Priority to candidates who are fluent in speaking and writing in English.
- b) Meet the fields requirement determined by faculty in UMK as per below:

Faculty of Veterinary Medicine

1. Large Animal Surgery
2. Small Animal Surgery
3. Internal Medicine
4. Veterinary Virology

***Faculty of Bioengineering and Technology**

1. Food Technology
2. Biochemistry
3. Natural Product
4. Forest Management
5. Biology
6. Chemistry
7. Physics
8. Mechanical Engineering
9. Civil Engineering
10. Electrical Engineering
11. Extractive Metallurgy
12. Analytical Chemistry

13. Mineral Processing
14. Mineralogy
15. Modeling and Simulation of Mineral Processing System
16. Geology Exploration
17. Mining & Quarrying
18. Environment & Social Management
19. Risk Assessment and Management
20. Energy Management /
21. Mechanical Engineering (Photovoltaic)

***Faculty of Agro Based Industry**

1. Swine Science
2. Ruminant Science
3. Poultry Science
4. Dairy Science
5. Animal Nutrition
6. Veterinary Science
7. Agriculture Engineering
8. Agriculture Marketing
9. Product Development
10. Food Process Manufacturing
11. Agro Economics
12. Agro Informatics
13. Food Safety

***Faculty of Earth Science**

1. Environmental Sociology
2. Environmental Economics
3. Botany
4. Hydrogeology
5. Stratigraphy
6. Geophysics
7. Structural Geology

***Center for Language Studies and Generic Development**

1. Communication
2. Community Development/ Sociology/ Social Studies

***Faculty of Architecture and Ekistics**

1. Architecture

Additional Requirements:

- Possess First Degree in Science Architecture (LAM Part 1)
- Priority given to those possess Master's Degree in Architecture (LAM Part 2) and Professional Architect (LAM Part 3)
- Have experiences in architecture industry (as Architect or Assistant Architect) and academic fields.

2. Interior Architecture

Additional Requirements:

- Possess First Degree in Interior Architecture (LAM Part 1)
- Priority given to those possess Master's Degree in Interior Architecture or Master's Degree in Architecture (LAM Part 2) and related fields.
- Have experiences in interior architecture industry and academic fields.

Notes: *only for candidates with Ph.D Qualifications.

ATTENTION TO APPLICANTS

- (a) The applicant's field and faculty name should be indicated in the upper left corner of the envelope of application.
- (b) Eligible Applicants must have a CGPA of 3.00 and above / High Second Class / equivalent to a Bachelor and Master's degree.
- (c) Incomplete forms and application of candidates will not be processed.
- (d) Only qualified and shortlisted applicants will be called for an interview.
- (e) Applicants who not receive reply after six (6) months from the closing date of the advertisement are considered unsuccessful.

APPLICATION :

Applications must be made using the Application Form For Academic Posts which is available on UMK website at www.umk.edu.my.

Application closing date is on **22 July 2018 (Sunday)**

Please submit an application to:



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BAHAGIAN SUMBER MANUSIA
PEJABAT PENDAFTAR
UNIVERSITI MALAYSIA KELANTAN
BEG BERKUNCI NO.01,
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